

In today's fast-changing business environment, providing competitive pay isn't enough to keep your best people in the fold.

Here are 7 ways to bulletproof your compensation plan for attracting and retaining top talent.

Is your company checking off all of the boxes?

- Ensure you're in compliance.
- Invest in key people.
- Set clear performance standards.
- Communicate with your employees.
- Manage costs.
- Tie compensation to your wider business goals.
- Help employees see the value of their benefits.



The experts at [D.G. McDermott Associates](#) have written a very insightful article with details about each of these “must-do’s” and much, much more.

In fact, reading it is another must-do! You'll find it [here](#).

While you're at it, [contact us](#) to request a Complimentary Compensation Plan Audit.